

Vestry Meeting Minutes - 12/13/2016

Present: Deacon Peggy, Neil Peters, Pam Munter, Dean Ogawa, Mike Warren, Tom DeBerry, Teddy DeBerry

Peggy led an exercise asking, "Where do you see God working at TLC?" Several expressed concern such as: lack of interest in the Prayer team; our aging congregation; a disconnect between the first and second services; building maintenance--probably need to be hiring some work done, especially things like cleaning gutters, etc.

Minutes were approved.

Treasurer's report -

Both revenue and expenses were under budget in November producing a net shortfall for the month of \$2,309. Year to date we are near even with \$162 more income than expense. We have now completed all building projects at a total cost of \$29,890. Directed gifts for these projects were \$21,000. Following are the final costs for each project:

- Stair railing \$1,200
- Restrooms \$15,120
- Nursery \$8,345
- Carpet \$5,524

I have begun preliminary work on next year's budget. I have had no requests from ministries and have no pledge information. While I will review carefully each expense line item and project our expenses accordingly, I am considering projecting income based on the total received for 2016. There has been no Fin. Com. meeting yet. I should have a good idea by the January meeting. The Fin. Com. will be included on budget planning.

Mortgage reserve is at \$19,000 and Tom recommends continuing that account (to be used for reduction in mortgage and/or use for building fund). Report accepted.

Staff bonuses: turned out to be less than planned, \$5,000. More expenses coming in Dec (new keyboard for worship team and computer purchase for Amarah).

Building Committee - Tom reported that he is waiting for a proposal from a lighting company. Some of our lighting is obsolete and can be replaced with LED's and rebates. (Still have \$20,000 in the building fund that can be used for this.)

Financials: As a teaching moment, Tom talked about the Cash Flow part of the financials and there was a great roar of laughter at his enthusiasm!

Moving staff from contract to employee status: Payroll will be increased by \$1300 per year to accomplish that, basically FICA and Medicare payments (7.65%) account for the

increase. This affects 4 part time employees whose paychecks will be reduced for FICA withholding. Neil will alert those affected.

Mission Board: Several of the Karen are taking Driver's Ed and need help with learning to drive. There are 5 taking the Rosetta Stone classes, paid for from the first grant money. The \$21,000 grant money from ACNA has not yet been received.

Sunday School teachers mainly have Karen children, and several have been identified who need tutors.

Pastoral Care Team: There are two new members who are paying visits. Christmas cards will be sent to people we haven't seen in awhile. Stacey Stillwell made up a Karen Christmas card to send out as thank you notes.

No report on Safety & Security Committee.

New vestry members, Mike Sorenson and Stacey Stillwell, have been invited to the January vestry mtg.

Stewardship Sunday is Jan. 15, 2017. Jay's letter and pledge cards were mailed today.

Diocese of the Rocky Mountain Gathering will be held Feb 6-8, 2017 in Colorado Springs. We probably need 1 or 2 delegates and will pay for their expenses. Decision must be made by Jan. 15th! It was suggested that Neil and Teddy attend as well as Jay & Peggy.

Upcoming Dates:

Jan. 10, 2017 - Next Vestry meeting

Jan. 21, (Sat.) 9:00-noon - ESL/Cultural Understanding Workshop

Jan. 29 - Annual Mtg

Meeting closed in prayer.

/s/Teddy DeBerry

Teddy DeBerry